

Essential Services	Chief Area	Service Area	Service Details	County Health Department Service Offered	State or Federal Mandate	Imperative List	State Match	Federal Grant(s)	State Appropriated Only	Notes:
3	Chief Health Services Officer	Wellness	<u>Tobacco Prevention</u> - youth access to tobacco, price point policy, tobacco 21, SWAT, TSET Healthy Living programs (TA Center, programs at CHDs), Media: Shape Your Future, and Tobacco Stops with Me; <u>Obesity Prevention and Reduction</u> - ASTHO Heart Disease Project, Fitnessgram, health food systems, worksite wellness; Chronic Disease	X				X		CDC Core, CDC 1305, CDC 1422
9	Chief Health Services Officer	Wellness	Tobacco, Obesity and Chronic Disease Evaluation and Surveillance					X		
1	Chief Health Services Officer	Wellness	Tobacco, Obesity and Chronic Disease Evaluation and Surveillance- Cancer Registry		X			X		
4	Chief Health Services Officer	Wellness	MPOWER (Disparities) and Chronic Disease (heart disease, cancer, asthma, stroke and diabetes), Take Charge Screening Program (Breast and Cervical Cancer)	X	X			X		
6	Chief Health Services Officer	Wellness	Oklahoma Tobacco Use Prevention and Cessation Act; Oklahoma Breast and Cervical Cancer Act; Quality Afterschool Opportunities Act to Reduce Childhood Obesity and Improve Academic Performance	X	X					

7	Chief Health Services Officer	Wellness	Tobacco Cessation, Systems Change (HSI), Oklahoma Cares (Partnerships with OHCA, CAW and Cherokee Nation)							
3	Chief Family & Child Health Officer	Family Guidance and Support Services	Educational services: Classes, workshops and presentations for parents and the general public; Social skills training for children; Publications and media messages; Strengthening Families: training to better support families and children build protective factors; Child Abuse Prevention training and awareness; ParentPRO: parent support programs, Parents as Teachers	X						
4	Chief Family & Child Health Officer	Family Guidance and Support Services	Services to Professionals: Training and consultation to professionals who serve and support families with children regarding children's development, learning and behavior, and family relationships and community development							
6	Chief Family & Child Health Officer	Family Guidance and Support Services	Title 63 O.S. §1-208, 1 1-219, 1-740-11, 1-751, 1-110.1	X	X					
7	Chief Family & Child Health Officer	Family Guidance and Support Services	Fee-based services for families of children up to age 13: Developmental services, assessment, diagnostics, intervention, consultation, behavioral health services, speech language services; Children First: Nurse home visitation services; Alternatives to Abortion, Maternal, Infant, and Early Childhood Home Visiting Program (MIECHV)	X	X					

1	Chief Family & Child Health Officer	Maternal and Child Health	MCH Assessment (Data and Evaluation, PRAMS, YRBS, TOTS, First and Fifth grade surveys)	X						
3	Chief Family & Child Health Officer	Maternal and Child Health	Breastfeeding Information and Support; Breastfeeding promotion, education, and support; Child and Adolescent Health Division (Early Childhood, School Health, teen pregnancy,); Perinatal and Reproductive Health Division (Family Planning, Men's Health, Maternity),		X					
5	Chief Family & Child Health Officer	Maternal and Child Health	OHIP Lead for Maternal and Child Health (administration which includes Preparing for a Lifetime (could be EPHS 4; QI - EPHS 9; Title V block grant (which may be under funding)	X	X					
6	Chief Family & Child Health Officer	Maternal and Child Health	Title 63 O.S. § 2074, Family Planning; Title 63 O.S. § 1-233, Maternity/Prenatal; Rules: OAC 310:530, Family Planning	X	X					
7	Chief Family & Child Health Officer	Maternal and Child Health	Perinatal and Reproductive Health Division (Family Planning, Men's Health, Maternity, Maternal Mortality Review, Infant Health)	X	X					
6	Chief Family & Child Health Officer	Sooner Start	Oklahoma's early intervention program in accordance with IDEA; Oklahoma State Statutes Title 70, Section 13-123	X	X					
7	Chief Family & Child Health Officer	Sooner Start	Child Development Specialist, Special Educator, Occupational Therapist, Physical Therapist, Speech Language Pathologist, Nursing, Deaf/Hard of Hearing Services, Vision Services, Nutrition Services Psychological services	X	X					

3	Chief Family & Child Health Officer	Women, Infants and Children Nutrition Program (WIC)	Wholesome Foods and Nutrition Education, breastfeeding education and breastfeeding peer counseling.	X	X					
6	Chief Family & Child Health Officer	Women, Infants and Children Nutrition Program (WIC)	Federal Law: P.L. 111-296, Child Nutrition Act of 1966, as Amended by Healthy Hunger-Free Kids Act of 2010; Federal Motor Voter Law: P.L. 103-31, National Voter Registration Act of 1993 (requires state agencies offering public assistance to assist w/ voter registration, unfunded mandate); State Rules: OAC 310:410	X	X					
7	Chief Family & Child Health Officer	Women, Infants and Children Nutrition Program (WIC)	Healthcare and Social Service Referrals	X	X					
9	Chief Family & Child Health Officer	Women, Infants and Children Nutrition Program (WIC)	WIC utilization data and evaluation	X	X					
5	Chief Family & Child Health Officer	Women, Infants and Children Nutrition Program (WIC)	Policy development		X					
5	Chief Finance Officer	Budget, Grants, Revenue and Procurement	Align Resources	X						

1	Chief Governmental and Regulatory Affairs Officer	Health Statistics	Vital Stats: births, deaths, and induced termination of pregnancies (ITOP), Cancer Registry, Immunization Registry Vital Stats, Behavioral Risk Factor Surveillance System (BRFSS); and Health Registries, Hospital and Ambulatory Surgery Centers (ACS): inpatient discharges and outpatient surgeries; Call Center Advance Directives		X					
2	Chief Governmental and Regulatory Affairs Officer	Health Statistics	Hospital and Ambulatory Surgery Centers (ACS): inpatient discharges and outpatient surgeries, OSIS Meaningful Use Reporting, Advanced Directives Registry		X					
3	Chief Governmental and Regulatory Affairs Officer	Health Statistics	Health Care Information Oklahoma, Health Care Information System Act, OK2Share, MONARHQ, AHRQ Quality Indicators, Hospital utilization		X					
6	Chief Governmental and Regulatory Affairs Officer	Health Statistics	Law: Title 63 O.S. § 1-301, Vital Stats; Title 63 O.S. § 1-738i-738q, abortion Reporting/ITOP, Rules: OAC 310:105, Vital Stats; Health Care Information - Oklahoma Healthcare Information System Act 63 O.S. §1-115 to §1-132; Rules: OAC 310-9; Advance Directives - Law: 63 O.S. § 3101.1 et. seq. Rules: OAC: 310.96; Cancer Registry-Operations Law: 63 O.S. § 1-551.1 Rules: OAC 310:567		X					
9	Chief Governmental and Regulatory Affairs Officer	Health Statistics	Quality assurance for data systems, data finalization, Health E Oklahoma integration activities, Geographic Information Systems (GEO database)							

4	Governmental and Regulatory Affairs Officer	Partnerships	Tribal Liaison, Minority Health	x						
6	Chief Governmental and Regulatory Affairs Officer	Partnerships	SJR41 (2008) Senate Joint Resolution 41, 2008 Session (Requires SHIP)		X					
7	Chief Governmental and Regulatory Affairs Officer	Partnerships	Tribal and Minority Health, interpretation and translation services	x						
8	Chief Governmental and Regulatory Affairs Officer	Partnerships	Accreditation, Minority and Tribal	x						
5	Chief Governmental and Regulatory Affairs Officer	Partnerships/PCO	Oklahoma Health Improvement Plan (OHIP), Community Health Improvement Plan (CHIP), LSTAT and Accreditation; Health Workforce Subcommittee, State Stat	X	X					
9	Chief Governmental and Regulatory Affairs Officer	Planning and Partnerships	Continuous Quality Improvement, Health in All Policies, Health Impact Assessments (HIAs); Prevent Block Grant Management, Tribal Liaison - Data Community of Practice	X						
1	Chief Governmental and Regulatory Affairs Officer	State/Federal Planning	Health Provider Shortage Area Designations, Medically Underserved Areas, Primary Care Needs Assessment							
7	Chief Governmental and Regulatory Affairs Officer	State/Federal Planning	Primary Care Office - (Access to care and health workforce)					X		

8	Chief Governmental and Regulatory Affairs Officer	State/Federal Planning	Primary Care Office (Health Care Workforce, Primary Care Needs Assessment, NHSC and J1 Waivers)	X				X		
10	Chief Governmental and Regulatory Affairs Officer	State/Federal Planning	PCO (Payment Reform - public/private partnerships)					X		
3	Chief Health Services Officer	Dental Health	Dental health education, Community Water Fluoridation Program	X						
6	Chief Health Services Officer	Dental Health	Title 63 O.S § 1-114.2 & Title 63 O.S. §1-2712; Rules: OAC 310:526-1-1; Oklahoma Dental Loan Repayment Program	X	X					
7	Chief Health Services Officer	Dental Health	Dental clinical services: examinations, cleaning teeth, taking necessary x-rays, appropriate restorative procedures, necessary extractions, oral cancer examinations, preventive counseling, and referral	X						
8	Chief Health Services Officer	Dental Health	Technical support for dental outreach programs - fluoride varnish by public health nurses, sealant programs by external partners	X						
9	Chief Health Services Officer	Dental Health	Oral health surveillance	X	X					
6	Chief Health Services Officer	Nursing Services	Clinical practice physician approved protocols- Law: title 63 O.S. § 1-290.2, Title 63 O.S. 567.3 (oklahoma Nursing Practice Act); Nurse Aid Registry- Law: Title 63 O.S. § 1-891, § 1-1950.4, § 1-1950.4a	X	X					

7	Chief Health Services Officer	Nursing Services	Advanced Practice Nursing (coordinator); Clinical Practice Nursing; and District Nurse Managers	X						
8	Chief Health Services Officer	Nursing Services	Continuing education and training opportunities	X	X					
9	Chief Health Services Officer	Nursing Services	Performance improvement activities	X						
1	Chief Health Services Officer	Screening and Special Services	Oklahoma Birth Defects Registry	X	X					
2	Chief Health Services Officer	Screening and Special Services	Newborn Screening Program		X					
4	Chief Health Services Officer	Screening and Special Services	Oklahoma childhood lead poisoning prevention program	X	X					
6	Chief Health Services Officer	Screening and Special Services	Newborn Hearing Screening Program; Oklahoma childhood lead poisoning prevention program; Oklahoma Birth Defects Registry	X	X					
5	Chief Health Services Officer	Wellness	OHIP Lead for Tobacco and Obesity							
3	Chief of Staff	Communications	Media inquiries and response; agency initiated media (press release); Public service campaigns or paid advertising and marketing campaigns; Agency advertising and marketing; deposits to Publications Clearinghouse of the Oklahoma Dept. Of Libraries							
8	Chief Operating Officer	Human Resources and Process Improvement	Staffing, Workforce Development and Planning – LEAP, mandatory training, onboarding, workforce planning, and development, Process Improvement, benefits, recruitment and retention	X						

1	Chief Operating Officer	Informatics	Interoperable Public Health Information System (IPHIS), eMPI	X						
7	Chief Operating Officer	Informatics	Interoperable Public Health Information System (IPHIS), eMPI, Health-e OK, Health Information Exchange	X						
8	Chief Operating Officer	Informatics	Interoperable Public Health Information System (IPHIS)							
1	Chief Operating Officer	Vital Records	Vital Stats ROVER (Registering Oklahoma Vital Events Records), ROVER help desk and field staff; records management- birth registration (amendments/delays, paternities/adoptions), death registration	X	X	X				Essential: Vital Records- Birth and death certificates
2	Chief Protective Officer	Consumer Health	Food Service Inspection and Certification; Manufactured food inspection and regulation, bottled, vending, water vending	X	X	X				

6	Chief Protective Officer	Consumer Health	germicide(Law: OS Title 63 § 1-1001.1; Rules: OAC 310:215) ; Body piercing and tattooing licenses (Law: O.S. 21-842.3; Rules OAC 310:233) artist, apprentice, and establishment licenses; Consumer Product Safety – product complaints; recalls; Drugs, Cosmetics, and Medical Devices – ensure consumer safety and protect from fraud; Lodging License OAC 310:285 Lodging establishment regulations; Public Bathing Place Facility Standards OAC 310:315 ; Public Bathing Place Operations OAC 310: 320 ; Statute O.S. Title 63 §1-1201; Medical Micropigmentation Certification Oklahoma Statute O.S. 63-1-1450, Rules and Regulations O.A.C. 310:234; Food Service Inspection and Certification (OAC 310:250); Manufactured food inspection and regulation OAC 310: 225; Bottled Drinking Water Regulations OAC 310: 257; Food Service Establishment regulations OAC 310: 260; Good Manufacturing Practice Regulations OAC 310: 390; Water Vending Machine Regulations Oklahoma Statute O.S. 63 § 1-1101 et seq. O.S. 63 § 1-1118 Fees (O.A.C. 310:250); X-Ray diagnostic testing and permits Oklahoma X-Ray Regulations Law: (OAC 310:281)Act: Title 63 O.S. § 1-291.1; Hearing Aid Dealer and Fitter Licensing	X	X	X				
8	Chief Protective Officer	Consumer Health	Public Bathing Places - operating licensure; X-Ray diagnostic testing and permits; Hearing Aid Dealer and Fitter Licensing; Genetic Counselor Licensing; Professional; Sanitarian & Environmental Specialist Registration Program	X	X	X				

6	Chief Protective Officer	Health Resources Development	Quality Improvement and Evaluation Services (QIES); Quality Net; OASIS			X				
6	Chief Protective Officer	Health Resources Development	Licensure for: Nursing Homes, intermediate care facilities, assisted living centers, residential care facilities, adult day care facilities, and nurse aide and nontechnical services workers registry (NAR)	x	X	X				
8	Chief Protective Officer	Health Resources Development	Jail Inspection Division; Managed Care Systems; Certified Workplace Medical Plans (CWMP); Health Maintenance Organizations (HMO) {QA Program Assurance}; Nurse Aide Temporary Emergency Waiver (NATEW); Health Care Administrator Registry (HCAR); Health Facility Systems (HFS)	x	X	X				
9	Chief Protective Officer	Health Resources Development	Quality Improvement and Evaluation Services (QIES), Minimum Data Sets (MDS), Outcome and Assessment Information Set (OASIS); Quality Net; Quality Assurance and Data Systems (QADS)		X	X				
1	Chief Protective Officer	Injury Prevention	Oklahoma Violent Death Reporting System; Prescription Drug Overdose							

3	Chief Protective Officer	Injury Prevention	Child Passenger Safety, Teen driver safety, distracted and impaired driving prevention; Falls Prevention, Drug Overdose, Concussion Recognition and Response, All-Terrain Vehicle Safety, Sexual Violence Prevention, Intimate Partner Violence, Burn Injury Prevention; Naloxone Distribution and Training	x						
5	Chief Protective Officer	Injury Prevention	Injury Prevention Advisory Committee	X						
6	Chief Protective Officer	Injury Prevention	<u>Injury Prevention Rules and Statutes</u>							
6	Chief Protective Officer	Jail Inspection Division	Based on Title 74 of the Oklahoma Statutes at Section 192, the Department is required to inspect all city and county jails at least once each year to ensure they follow standards	X	X	X				
3	Chief Protective Officer	Long-term Care	Follow up visits are made to facilities to ensure correction of deficiencies; "provider trainings" for long term care facility staff across the state	X		X				
6	Chief Protective Officer	Long-term Care	Various facility types referenced in separate laws/rules https://www.ok.gov/health/Protective_Health/Long_Term_Care_Service/Rules,_Regulations_and_Statutes/index.html Law Title 63 O.S. §1-1901 Rules: OAC 310-680		X	X				

8	Chief Protective Officer	Long-term Care	Long Term Care surveyors conduct annual surveys in each facility for licensure; Long Term Care staff also conducts licensure and complaint investigations in Adult Day Care Centers	X	X	X				
6	Chief Protective Officer	Medical Facilities Service	Licenses and certifies health care facilities in accordance with State and Federal laws. This service has responsibility for inspection, licensure and Medicare re-certification of all non-long term care medical facilities in Oklahoma. State Law: 63 O.S. § 1-711, various rules for separate facility types.	X	X	X				
6	Chief Protective Officer	Medical Facilities Service	Emergency Medical Services Division, Trauma Division, Trauma Referral Center		X	X				
8	Chief Protective Officer	Medical Facilities Service	Complaint Division							
9	Chief Protective Officer	Medical Facilities Service	Quality Initiatives and Review-hospital quality information, complaints against non long-term care facilities							
1	Chief State Epidemiologist	Acute Disease	Disease Surveillance	X	X	X				

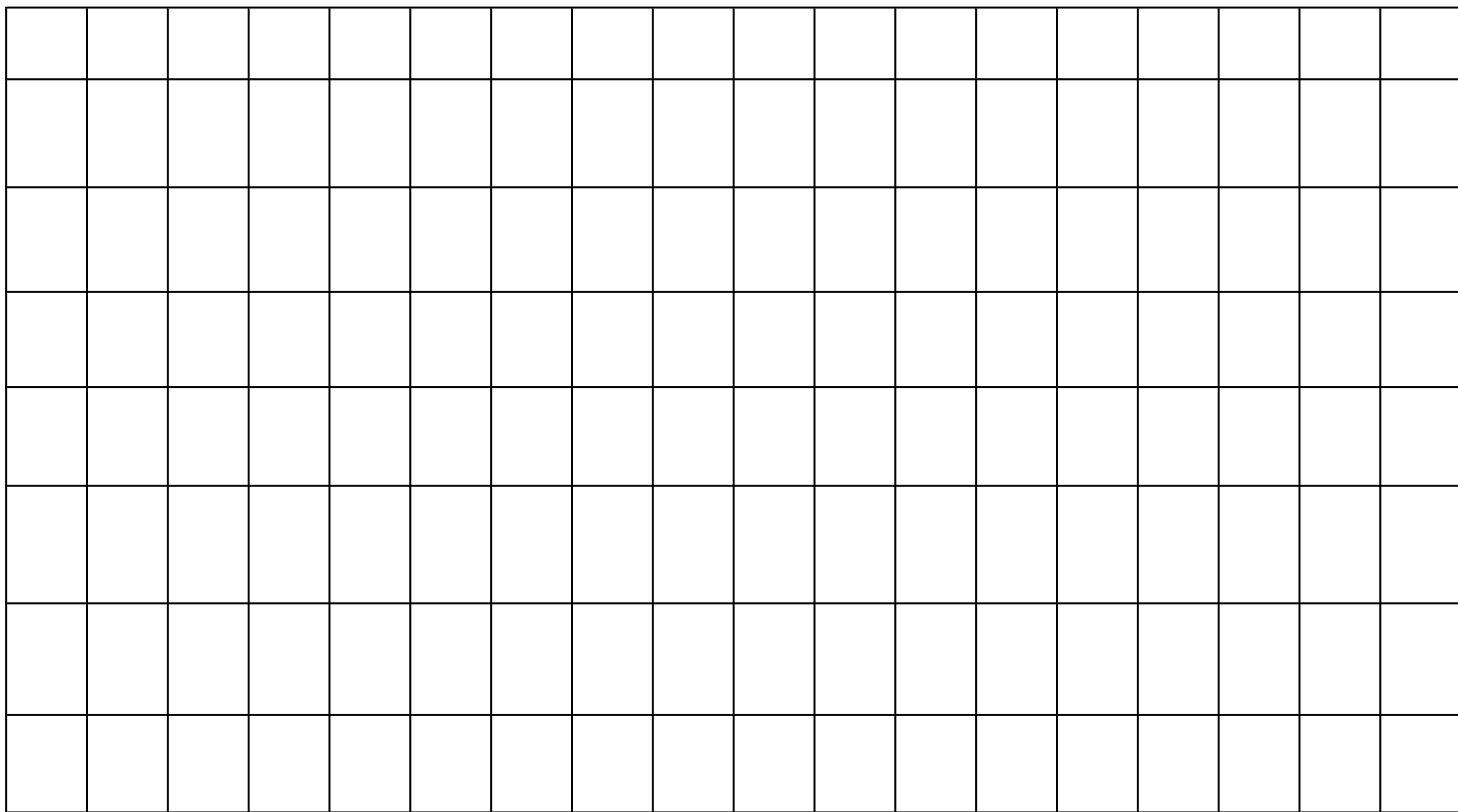
2	Chief State Epidemiologist	Acute Disease	Public Health Investigation and Disease Detection of Oklahoma (PHIDDO), Outbreak investigations, Tuberculosis Program	X	X	X				Essential: Electronic Submission of Reportable Lab Conditions
3	Chief State Epidemiologist	Acute Disease	OK Health Alert Network (OK-HAN)			X				
6	Chief State Epidemiologist	Acute Disease	Title 63 - reporting of disease and conditions		X	X				
2	Chief State Epidemiologist	Emergency Preparedness and Response (EPRS)	Assist in coordination of the Mass Immunizations/Prophylaxis Strategy (MIPS) and Strategic National Stockpile program, Assist in local emergency response planning and preparation, Catastrophic Health Emergency Task Force membership– develop CHE Plan	X		X				
5	Chief State Epidemiologist	Emergency Preparedness and Response (EPRS)	Immunizations/Prophylaxis Strategy (MIPS) and Strategic National Stockpile program, Catastrophic Health Emergency Task Force, CHE Plan Regional Medical Response System, Provide resources for Incident Command System and National Incident Management System training, Sponsor of Oklahoma Medical Reserve Corps emergency response volunteers	X	X	X				
6	Chief State Epidemiologist	Emergency Preparedness and Response (EPRS)	*O.S. 63:6101 Catastrophic Health Emergency Powers Act – names OSDH Primary Responsible Agency		X	X				

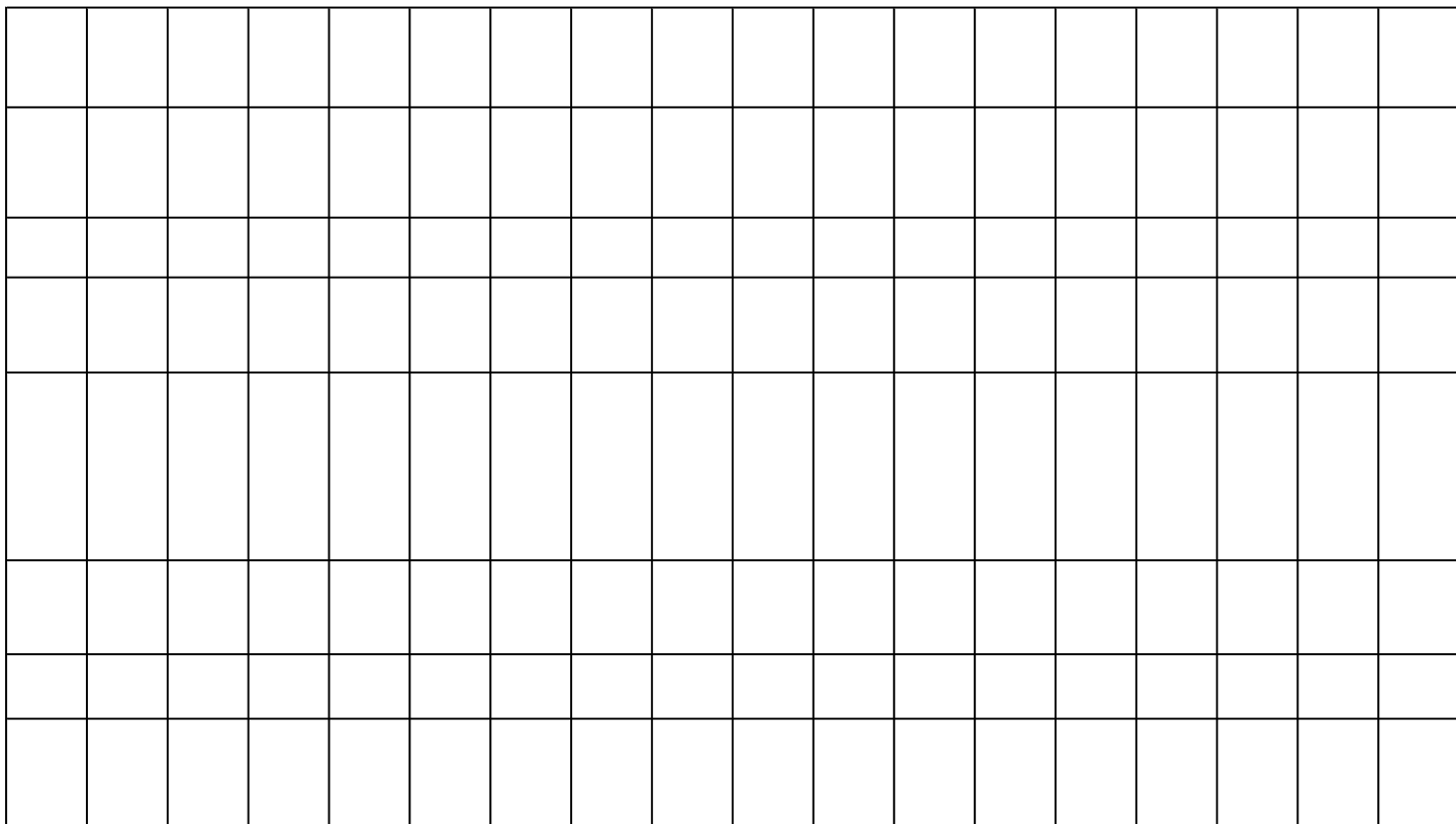
8	Chief State Epidemiologist	Emergency Preparedness and Response (EPRS)	OK Medical Reserve Corps.		X					
3	Chief State Epidemiologist	HIV/STD	Provides training for HIV and/or STD education; Promotes HIV and/or STD awareness and risk reduction, Distributes data and reports to address the diseases and define changes and trends in health factors related to HIV/STDs and		X	X				
4	Chief State Epidemiologist	HIV/STD	Contract between OSDH and community based organizations providing HIV/STD prevention and testing services to the public, Provides training to nontraditional and county health department HIV/STD testing sites on the necessary data entry	X	X	X				
7	Chief State Epidemiologist	HIV/STD	Provides Disease Intervention Services (DIS) for people who have tested positive for HIV/STDs, including linkage to care and provide training for people interested in HIV testing (Counseling, Testing, Referral and Linkage To Care), Care delivery,	X	X	X				Ryan White - imperative
1	Chief State Epidemiologist	HIV/STD	Provides data, within HIV/STD Service, to the Prevention/Intervention and Care Delivery areas for program planning and services	X	X					
6	Chief State Epidemiologist	HIV/STD	Coordination of Programs and Services Related to HIV – Submitting, Preparation and Review of Plan		X					

1	Chief State Epidemiologist	Immunizations	Operate the Oklahoma State Immunization Information System (OSIIS)	X	X	X				
3	Chief State Epidemiologist	Immunizations	Answer questions about vaccines and the diseases they prevent; Provide immunization consultation and training to immunization providers, schools, and childcare facilities throughout Oklahoma; Work with other state agencies such as the Department of Human Services, the Oklahoma Health Care Authority; and the Department of Education to raise awareness about the value of immunizations and help to increase immunization levels among Oklahomans	X	X	X				
6	Chief State Epidemiologist	Immunizations	Rules: OAC 310:535, Monitor immunization compliance in childcare facilities and schools as required by state laws		X	X				
7	Chief State Epidemiologist	Immunizations	Coordinate the purchase and distribution of vaccines to over 650 public and private clinics enrolled in the Vaccines for Children Program statewide			X				
9	Chief State Epidemiologist	Immunizations	Conduct quality assurance monitoring visits at all Vaccines for Children clinics in Oklahoma to ensure the vaccine is accounted for and stored and administered properly	x	X	X				

5	Chief State Epidemiologist	Immunizations	OHIP Lead for Children's Health	X	X					
9	Government and Regulatory Affairs Officer	Scientific Integrity	OSDH Administrative Procedure 1-40A, Research Integrity; OK Secretary of State Administrative Rules Title 310: 10-7 (Human Subjects Protection: Research Integrity)		X					
10	Government and Regulatory Affairs Officer	Scientific Integrity	Responsible to conduct research and protection of Public Health Service funding		X					
2	State Epidemiologist	Laboratory	Specimen collection and testing and technical oversight of lab operations and pharmacy	X	X	X				
6	State Epidemiologist	Laboratory	Newborn Screening	X	X	X				
8	State Epidemiologist	Laboratory	Technical oversight of lab operations and pharmacy services for County Health Departments		X	X				
4	State Epidemiologist	Laboratory	Training, technical assistance and consultation for private clinical laboratories of Oklahoma; guidance and training for detection and identification of a terrorist event	X	X					

3	State Epidemiologist	Laboratory	Analytical services for the State Department of Health, local government and tribal units, health	X	X					
10	State Epidemiologist	Laboratory	Applied research and university instruction related to the public health protection mission of the laboratory							
Please note the Office of Accountability and other administrative areas are not currently depicted, but it should be noted they are essential services to the operation of OSDH across systems. This is intended for discussion purposes only.										





10 Essential Public Health Services

1. Monitor health status
2. Diagnose and investigate
3. Inform, educate, and empower
4. Mobilize community partnerships and action
5. Develop policies and plans
6. Enforce laws and regulations
7. Link people to primary care; Access to care
8. Assure competent workforce
9. Evaluate
10. Research

Examples/Defined (for the hover text)

Community health assessment; registries; data systems

Investigate infectious water-, food-, and vector-borne disease outbreaks

Health education and health promotion

Partnerships with private sector, civic groups, NGOs, faith community, etc.

Strategic planning; community health improvement planning

Enforcement, review of laws

Ensuring relevant standards are t

Access to care, link with primary care

Public health workforce and leadership

Evaluation and continuous quality improvement of the effectiveness, accessibility, and quality of personal and population-based health services

Identifying and sharing best practices; participation in research

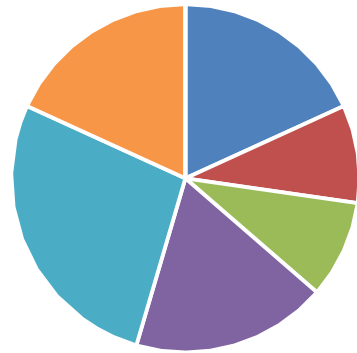
being implemented.

		Monitor	Diagnose	Educate
HS	Dental Health Service			1
HS	Nursing Service			
HS	Screening & Special Services	1	1	
HS	Wellness	1		1
F&C	Family Guidance & Support Service			1
F&C	Women & Infanct Children (WIC) Service			1
F&C	Maternal & Child Health (MCH) Service	1		1
F&C	SoonerStart			
PH	Medical Facilities			
PH	Consumer Health Service		1	
PH	Jail Inspection Service			
PH	Injury Prevention	1		1
PH	Long Term Care			1
PH	Health Resource Development Service (HRDS)			
GOV	Scientific Integrity			
GOV	State & Federal Planning	1		
GOV	Health Statistics	1	1	1
GOV	Partnerships			
EPI	Laboratory		1	1
EPI	Acute Disease Service	1	1	1
EPI	HIV/STD Service	1		1
EPI	Immunization Service	1		1
EPI	Emergency Preparedness & Response Service (EPRS)		1	
COO	Vital Records	1		
COO	Informatics	1		
COO	HR & Process Improvement			
FIN	Budget/Grants/Revenue/Procurement			
STAFF	Communications			1

		Monitor	Diagnose	Educate
	HS	2	1	1
	F&C	1	0	3
	PH	1	1	2
	GOV	2	1	1
	EPI	3	3	4
	COO	2	0	0
	FIN	0	0	0
	STAFF	0	0	1
	OSDH	11	6	12

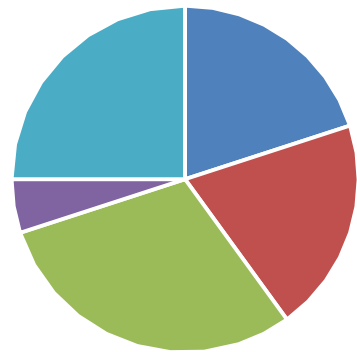
Monitor

Monitor



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Laws



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Partnerships	Policies	Laws	Access	Workforce	Evaluate	Research
		1	1			
		1		1	1	
1		1				
1	1	1	1		1	
1		1	1			
		1	1			
	1	1	1			
		1	1			
		1		1		
		1		1		
		1				
	1	1				
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1	1	1	1	1	1	
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	1					

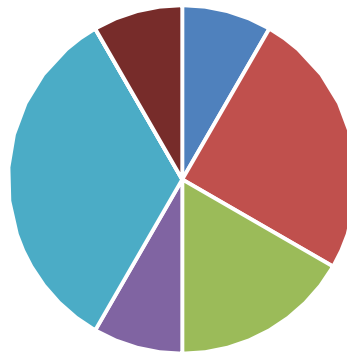
Partnerships	Policies	Laws	Access	Workforce	Evaluate	Research
2	1	4	2	1	2	0
1	1	4	4	0	0	0
0	1	6	0	3	1	0
1	1	1	2	2	2	2
1	2	5	2	2	1	1
0	0	0	1	2	0	0
0	1	0	0	0	0	0
0	0	0	0	0	0	0
5	7	20	11	10	6	3

Diagnose



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Educate



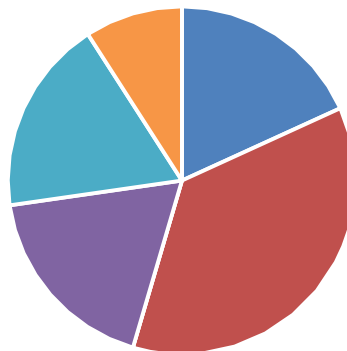
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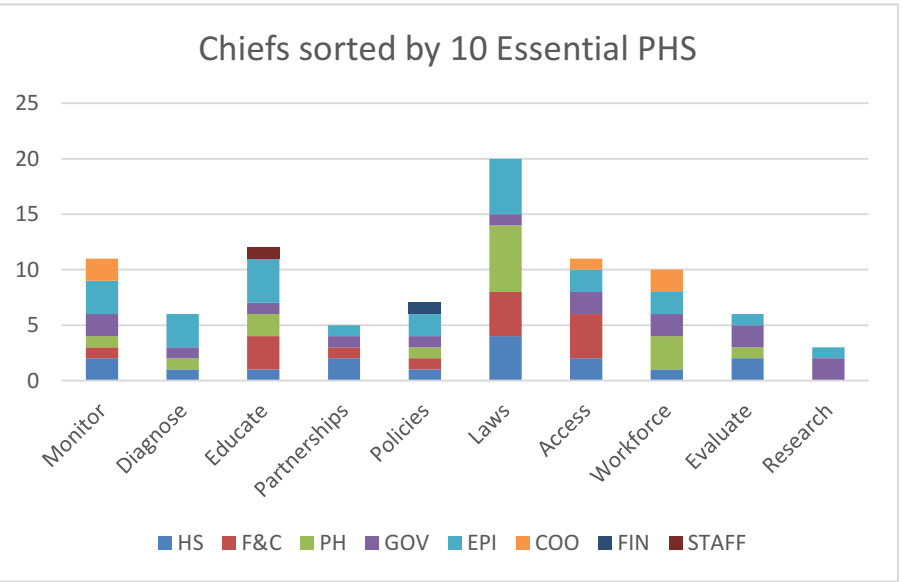
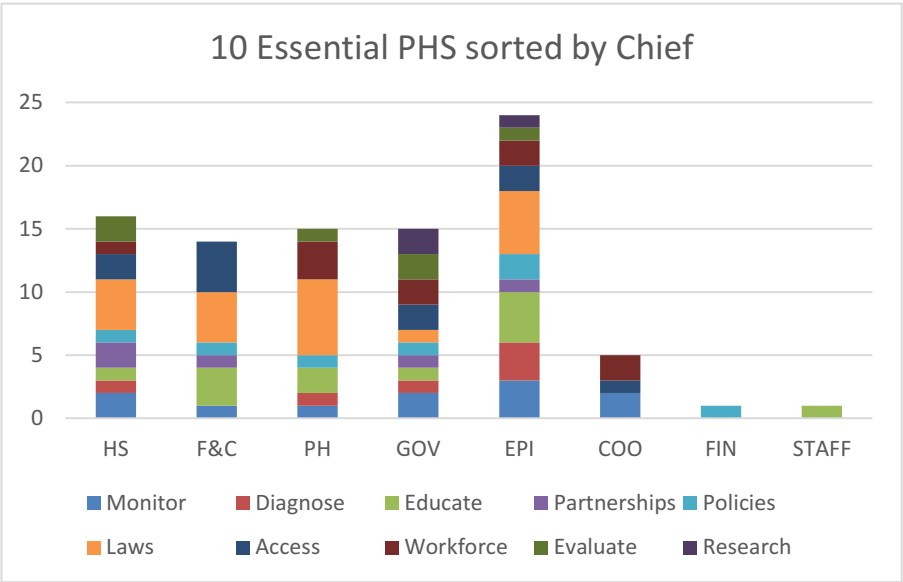


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Access



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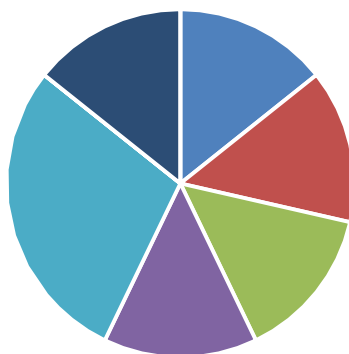


Partnerships



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Policies



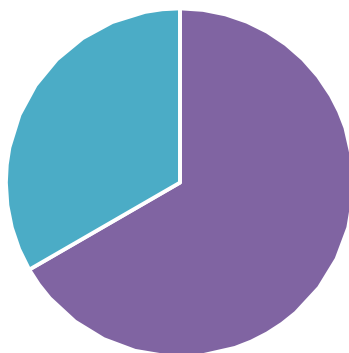
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Workforce



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Research

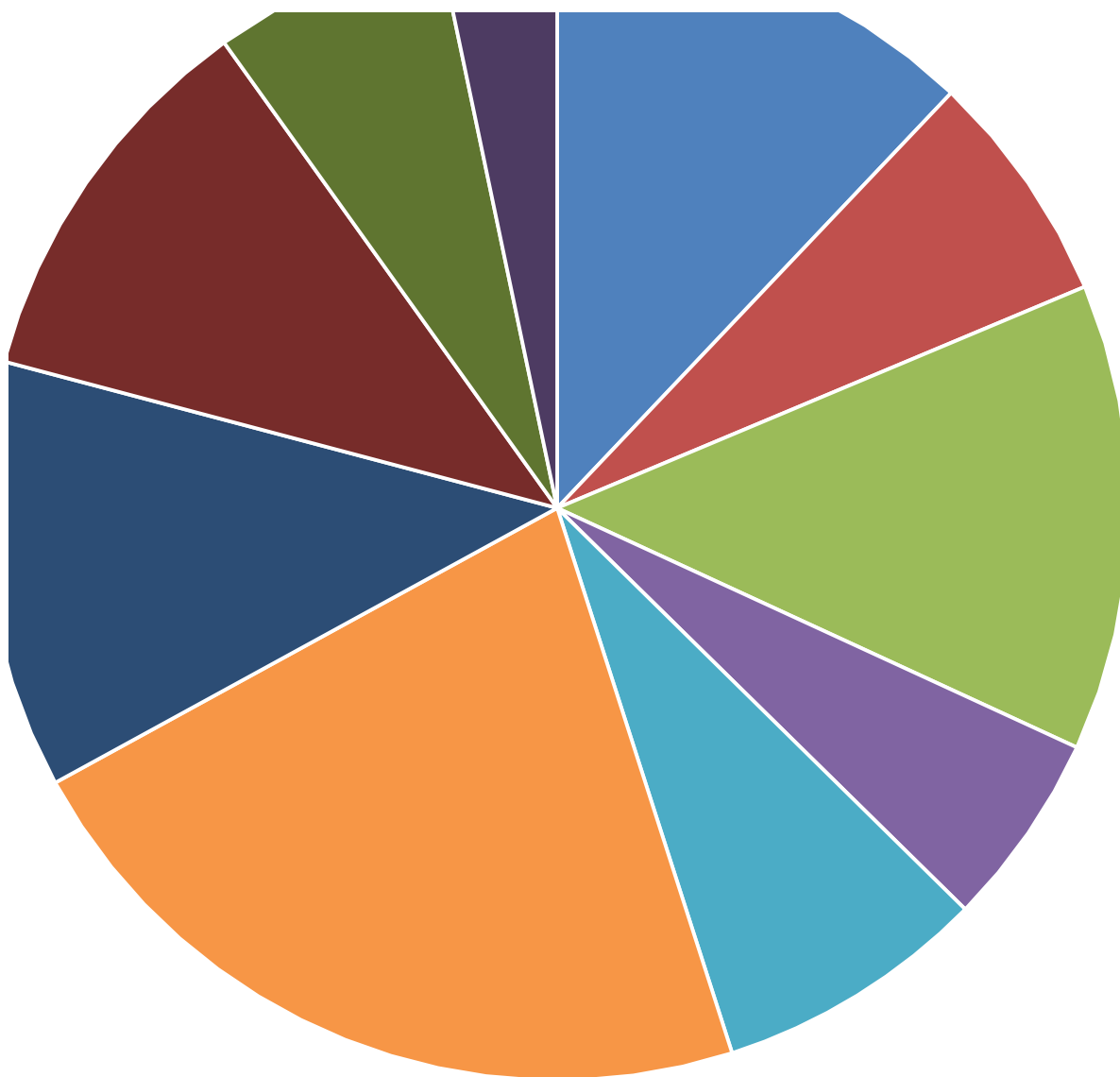


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Monitor Diagnose Educate Partnerships Policies Laws Access Workforce Evaluate Research

